

JD: Senior Developer – PHP

Experience: 7+years

Job Code: SDPHP02

Responsibilities:

- Regularly deploy, test, and develop new, creative websites and PHP-based applications.
- Effectively design, maintain, and track PHP web applications with clean, scalable code.
- Use common web development tools to build reliable and scalable solutions.
- Update existing websites using object-oriented PHP and optimized SQL.
- Conduct cross-browser testing and implement customer feedback.
- Analyze, plan, develop, and support application systems end-to-end.
- Maintain comprehensive documentation including technical/non-technical specs, product requirements, and functional structures.
- Evaluate company and product needs, identifying challenges and proposing innovative, tech-forward solutions.
- Create customized interfaces, data libraries, and workflows using appropriate tools.
- Offer technical guidance and mentorship to product managers and developers.
- Recommend business-focused decisions regarding performance, scalability, and security.
- Communicate clearly on progress, timelines, risks, and technical issues.
- Participate in stakeholder calls and ensure collaborative input.
- Troubleshoot and resolve PHP development issues efficiently.
- Lead the technical team, acting as a bridge between the architecture/management and development teams.
- Own the project/product life cycle, ensuring adherence to architecture and industry best practices.
- Remain open to exploring and integrating new technologies as necessary.
- Work as a **coach and mentor** to elevate team performance and product quality.
- Bring **out-of-the-box thinking** and progressive technical ideas to help upgrade the core team and enhance tech capabilities.
- Be adaptable to **remote work culture**—location flexibility is welcomed.

Skills and Qualifications

- Strong verbal and written **communication skills**.
- Proven experience in **object-oriented PHP programming** and scalable web application development.
- Proficiency in PHP frameworks such as Laravel, Yii, and CodeIgniter.
- Solid knowledge of front-end technologies: HTML5, JavaScript, and CSS3.
- Experience with version control tools like Git, Mercurial, CVS, and SVN.
- Exposure to both SQL and NoSQL databases.
- Demonstrated leadership and mentoring capabilities.
- Strong problem-solving abilities with a product quality mindset.
- **Mature and experienced PHP developer** with a passion for modern, evolving tech stacks.